

# Ministry Transitions Team Report Supplement

## Recommendations to the Presbytery

1. MTT recommends an increase in the Presbytery's Minimum Effective Salary for all full-time Pastors, Certified Christian Educators and Commissioned Ruling Elders from \$40,000 to \$43,480 in 2023.
2. MTT recommends the renewal of the Interim Pastor agreement between Rev. Susan Haynes and Faith Presbyterian Church of the North Georgia Mountains, effective October 1, 2022.
3. MTT recommends the renewal of the Bridge Interim Pastor agreement between Rev. Rafael Viana (Presbytery of Greater Atlanta) and Brazilian Christian Church for an additional 3 months, effective October 1, 2022.
4. MTT recommends the agreement between Heritage Presbyterian Church, Acworth and Rev. Julie Ferguson (Presbytery of Greater Atlanta) and grants her permission to labor within the bounds of Cherokee Presbytery and to moderate the Session from November 27, 2022-February 26, 2023 while serving as temporary Pastor during the Family Leave of Rev. Elizabeth Lovell Milford.

## Admit to Record

1. MTT encourages all churches currently engaged in a pastoral relationship increase the effective salary of all Pastoral Leaders and those enrolled in certified church service (Certified Christian Educators, Certified Church Musicians, and Certified Business Administrators) by 8.7% or higher, all prorated by hours worked. This encouragement is consistent with the current national Cost of Living Adjustment (COLA) as determined by the Social Security Administration.
2. MTT received written notice of and affirmed the dissolution between Rev. Betsy Stow and Woodstock Presbyterian Church at Rev. Stow's request effective November 6, 2022. Appropriate Ministry Units will work with the Session on next steps.

## Items for Information

1. The Board of Pensions has increased dues for the Pastor's Participation Plan from 37% of effective salary to 39% beginning January 1, 2023. There is no change in the Board of Pensions Minister's Choice Plan. All pastors engaged in an installed pastoral relationship are required to be enrolled in Pastor's Participation. Please refer to the MTT Handbook for further information on all Terms of Call requirements.
2. In 2023, appropriate Presbytery Ministry Units will develop a policy to guide the development of future minimum effective salary. Cherokee Presbytery has not adopted a minimum effective salary policy in several years.